

PERSONAL INFORMATION

Giulia Genuardi



Nationality Italy

WORK EXPERIENCE

December 2014 – Present

Innovability and Administration, Finance and Control**Head of Sustainability Planning, Performance Management and Human Rights – Enel**

- define and monitor Enel Group's Sustainability Plan and guidelines, setting targets;
- manage sustainability processes and perform materiality analysis at Group level, coordinating the activities carried out at Country level;
- integrate ESG factors into business as usual processes, defining new sustainability targets and reporting metrics and promoting the development of innovative projects;
- measure, monitor and control sustainability performance, defining guidelines, metrics and Key Performance Indicators and managing data collection ensuring internal and external reporting, including Group Sustainability Report and consolidated declaration of non-financial information;
- manage Environmental Social and Governance (ESG) indexes and sustainability rating at Group level, liaising with Investor Relations on sustainability issues;
- manage Enel Group positioning on Human Rights, ensuring related internal and external disclosure activities; integrate the Human Rights policy into business processes, perform the relevant due diligence and reporting activities at Group level.

Deeply involved into sustainable finance activities both in Europe (through the International Capital Markets Association) and US (through the UN Global Compact). Representative of Sustainable Finance cross-functional Team. Member of the Green Bond Committee.

Business: Enel S.p.A. (www.enel.com) - Rome, Italy - Utility

November 2020 – Present

Member of the Global Sustainability Standards Board

Association: GRI Global Reporting Initiative

September 2020 – February 2021

Member of the European Lab Project Task Force on preparatory work for the elaboration of possible EU non-financial reporting standards

Association: EFRAG European Financial Reporting Advisory Group (www.efrag.org) – Brussels, Belgium

February 2019 – February 2020

Member of the European Lab Project Task Force on Climate-related reporting

Association: EFRAG European Financial Reporting Advisory Group (www.efrag.org) – Brussels, Belgium

- August 2013 - December 2014 **External Relations – Communication and CSR – CSR Enel**
- manage and monitor Group-wide Corporate Social Responsibility projects and initiatives, involving Divisions / Countries; responsible for integrated reporting of Environmental, Social and Governance data; prepare Group Sustainability Report, coordinating the relevant disclosure activities at Country Level.
- Business:** Enel S.p.A. (www.enel.com) - Rome, Italy - Utility
- September 2006 – July 2013 **Audit – Methodology, Planning and Audit on Corporate Processes – Enel**
- define audit rules and methodology for the Group, perform quality review activities, identify guidelines for the definition of the audit plans at Division / Country level, coordinate the risk assessment activities, prioritize key processes to be audited, consolidate divisional and countries' audit plan to be approved, monitor the execution of both audits and audits plans;
 - ensure that the “Code of Ethics”, “Zero Tolerance of Corruption Plan”, “Organizational and Management Model” (Model 231) and other equivalent documents are duly applied and respected and coordinate the updating and the implementation of the documents mentioned above within Enel Group; monitor and coordinate the management of Code of Ethics' reports within Enel Group and consolidate divisional and countries' reports.
- February 2011 – July 2013 Compliance Officer ex Legislative Decree 231/01 in Enel.NewHydro srl, Enel Insurance ex Enel.Re LTD, Enel Finance International NV, Enel Investment Holding BV*
- supervise the functioning of and compliance with the “Organizational and Management Model” provided for by Legislative Decree 231/2001 (Model 231), as well as its updating
- August 2008 – July 2013 Secretary of the Enel SpA Supervisory Board ex Legislative Decree 231/01*
- Business:** Enel S.p.A. (www.enel.com) - Rome, Italy - Utility
- June 2004 – August 2006 **Internal Audit – Financial Audit e Risk Assessment – Enel**
- perform risk analysis for the Group (Map of Company risks);
 - coordinate planning for the Audit function activities, develop methodologies that are in line with professional standards;
 - conduct audit activities, evaluating risks and adequacy of the internal control system, verifying effectiveness and efficiency of the processes, reliability and accuracy of accounting and management data, compliance with internal and external rules;
 - ensure that Corporate Governance and Code of Ethics issues are always up-to-date, promote their development with all the Group functions involved and ensure that supervisory and monitoring activities ex Model 231 are carried out;
 - conduct audit to verify disclosure activities in relation to the application of the Sarbanes Oxley Act (Section 302).
- Business:** Enel S.p.A. (www.enel.com) - Rome, Italy - Utility
- May 2003 – May 2004 **Internal Audit – Enel**
- conduct operational and financial audit activities in Infrastructure and Network Division, Market Division and Telecommunication Company (Wind); implement the “Organizational and Management Model” (Model 231) in Enel companies of gas distribution and sale.
- Business:** Enel S.p.A. (www.enel.com) - Rome, Italy - Utility
- May 1998 – April 1999 **Procurement and Administration**
- analyse and control procurement activities; support in administrative and financial activities.
- Business:** G.M.U. s.r.l. – Palermo, Italy – Services

LECTURES

- 2019-2021 **Professor of Corporate Social Responsibility - Master's Degree in Marketing & Digital Communication).**
LUMSA, Libera Università degli Studi Maria Ss. Assunta – Rome, Italy
- 2017-2018 **Accountability e Rendicontazione di sostenibilità – Corso di perfezionamento in CSR, Innovazione sociale e sostenibilità**
ANGELICUM, Pontificia Università S. Tommaso d'Acquino – Rome, Italy
- 2013-2016 **Accountability – Master Management e Responsabilità Sociale di Impresa**
ANGELICUM, Pontificia Università S. Tommaso d'Acquino – Rome, Italy

EDUCATION

- April 2003 **Master in Administration, Finance and Control**
Luiss Business School – Rome, Italy
- July 2002 **Bachelor's degree in Economics and Business - Final grade: 110/110**
UNIPA – Università di Palermo - Palermo, Italy

PERSONAL SKILLS

Mother tongue Italian

Other language(s)
Self-assessment

	Understanding				Speaking				Writing	
	Listening		Reading		Spoken interaction		Spoken production			
English	C1	Fluent	C1	Fluent	C1	Fluent	C1	Fluent	C1	Fluent
Spanish	C2	Fluent	C2	Fluent	C2	Fluent	C2	Fluent	C2	Fluent

Organisational / managerial skills

Leadership; problem solving; decision making; innovation; global vision and adaptability; communication skills gained also through experience as professor and trainer in several university courses.

Hobby

Photography, books, painting, sport, cinema, philosophy